

4216 Short-Term and Long-Term Disability

Short-term and long-term disability benefits are available to all qualified employees of Campbell County School District. Qualified employees must have a schedule of 30 or more hours per week. Substitute and temporary employees are excluded.

Certification of disability status is described by the [Short-Term Disability Plan Summary Plan Document](#) and the Long-Term Disability Insurance Policy.

ADOPTION DATE: April 24, 1995 (formerly 4217); Reviewed February 13, 2007; Reviewed May 26, 2015; **Revised February 28, 2023.**

LEGAL REFERENCE(S): Family & Medical Leave Act, Americans With Disabilities Act

CROSS REFERENCE(S): 4229, 4229-R

ADMINISTRATIVE REGULATION: 4216-R